

## **Slavery and Human Trafficking Statement Financial Year 2023**

At Pentair, we are committed to conducting business with absolute integrity which includes combatting modern slavery and human trafficking in our supply chain. As a global company, Pentair is committed to complying with all applicable laws and regulations, including the UK Modern Slavery Act.

Pentair's Code of Business Conduct and Ethics requires all employees to act with the highest levels of ethics and integrity and to treat others in a fair and equitable manner with zero tolerance for human rights abuses. All employees are expected to abide by the Code of Conduct which sets clear expectations about ethical behavior and compliance with laws. Pentair conducts annual Code of Conduct training and provides multiple ways for employees to ask for help and report misconduct and illegal or unethical behavior including via published helplines and an intake tool available at